	<b>CORPORATE POLICY</b>	NO: ADM-1-714
		REV: 3
<b>TITLE:</b>	<b>ENVIRONMENTAL POLICY</b>	DATE: 5/03/23
		PAGE 1 OF 3
<b>ORIGINATED BY:</b> <i>Howie Frederick</i> Director, Global EHS	<b>APPROVED BY:</b> <i>Richard Ragan</i> Vice President Facilities, Safety, & Environmental	

## 1.0 PURPOSE

1.1 This policy establishes the corporate policy for environmental management.

## 2.0 SCOPE

2.1 This policy applies to all facilities, subsidiaries, suppliers, and contractors.

2.2 This policy conforms to the ISO 14001:2015 standard, Element 5.2 Environmental Policy.

## 3.0 REFERENCES

3.1 ISO 14001-2015

## 4.0 RESPONSIBILITIES


4.1 The President, Chief Operating Officer, Business Unit Presidents, Global EHS Director, Plant Managers, and Environmental Managers are responsible for the implementation of environmental programs that adhere to this environmental policy.

4.2 All associates have a role and are required to openly communicate and actively collaborate with other associates to ensure the protection and conservation of the environment.

## 5.0 GENERAL

### 5.1 DEFINITIONS

Environmental Management System (EMS) – includes a set of Level 1 & 2 policies and procedures designed to provide the necessary framework to establish environmental systems at AAM facilities in order to meet requirements of the Environmental Policy Statement and the ISO 14001:2015 standard.

	<b>CORPORATE POLICY</b>	NO: ADM-1-714
		REV: 3
<b>TITLE:</b>	<b>ENVIRONMENTAL POLICY</b>	DATE: 5/03/23
		PAGE 2 OF 3
<b>ORIGINATED BY:</b> <i>Howie Frederick</i> Director, Global EHS	<b>APPROVED BY:</b> <i>Richard Ragan</i> Vice President Facilities, Safety, & Environmental	

## 6.0 POLICY

### 6.1 STATEMENT

AAM is dedicated to the protection and conservation of the environment. We are helping to ensure a greener future through social responsibility, global compliance, sustainable management and continual improvement in areas of emissions, energy, water, and waste. AAM uses our established environmental objectives and key metrics to monitor and drive accountability across all operations.


The key points of this commitment include:

- Ensuring compliance with applicable environmental rules, regulations, and laws in all countries where we do business through monitoring and auditing programs. This is including but not limited to permits ensuring the protection of water, soil, air, and any other natural receptor.
- Utilizing technology, behaviors and engineering practices to reduce environmental risks and impacts to our operations. Minimizing AAM's impact through the reduction of Scope 1, 2, and 3 greenhouse gas emissions.
- Incorporating pollution prevention practices to properly control, minimize or eliminate regulated substances from our water discharges, air emissions and solid waste disposal by applying responsible chemical management.
- Managing energy consumption sustainably through continual improvement to drive energy conservation and increased energy efficiency in production
- Sourcing sustainable and reliable energy, with the aspiration to source 100% renewable energy in all locations.
- Practicing responsible water use and stewardship, striving for zero incidents of water contamination or scarcity, and through continuous improvement to drive water conservation and increased efficiency in production.
- Managing resources sustainably, with an aspiration to reduce industrial and product waste through strategic material selection and material sourcing, re-use of materials within operations, and cost-effective recycling programs.
- Fostering open communication with our associates, communities where we do business, and other interested parties regarding our environmental performance.

### 6.2 IMPLEMENTATION

- 6.2.1 This policy will be implemented through an Environmental Management System, as defined by a series of Corporate EHS Department policies and procedures intended for application at both the Corporate and facility levels.

It is the responsibility of the holder of this document to verify the latest revision. The latest revision of this policy is controlled and published electronically on the AAM Portal (under Policies and Procedures) and on the EH&S SharePoint site. All other copies are considered uncontrolled. To view the latest revisions to this document, see the Revision History section of this document.

	<b>CORPORATE POLICY</b>	NO: ADM-1-714
		REV: 3
<b>TITLE:</b>  ENVIRONMENTAL POLICY		DATE: 5/03/23
		PAGE 3 OF 3
<b>ORIGINATED BY:</b> <i>Howie Frederick</i> Director, Global EHS	<b>APPROVED BY:</b> <i>Richard Ragan</i> Vice President Facilities, Safety, & Environmental	

## 7.0 ACCOUNTABILITY

- 7.1 The Vice President, Global Facilities & EHS, is responsible for the administration, monitoring and maintenance of this policy, under the general oversight of the Policy Committee.

## 8.0 REVISION HISTORY

Rev.	Date	Description	Author
00	-	Original Issue	Mark Williams
01	6/10/2021	Updated to meet ISO14001 requirements	Matthew Sykes
02	2/08/2023	Major rewrite to include additional topics	Eric Harrington
03	5/03/2023	Update 6.1 Statement for correct terminology and added pollution prevention	Matthew Sykes

It is the responsibility of the holder of this document to verify the latest revision. The latest revision of this policy is controlled and published electronically on the AAM Portal (under Policies and Procedures) and on the EH&S SharePoint site. All other copies are considered uncontrolled. To view the latest revisions to this document, see the Revision History section of this document.